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# **MECHANISM FOR DEVELOPING THE ORGANIZATIONAL CULTURE OF THE SAUDI SCIENTIFIC RESEARCH ORGANIZATIONS ACCORDING TO THE VISION 2030**



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## **Abstract**

The modern world is going through a very important stage in human history, which is based on science. During the recruitment process, the selection of distinctive persons is consistent with the values of the organization. Appointment means selecting people who agree with the values of the research institution

With training and learning the rules of work and communicate the elements of the enterprise culture to the employees on an ongoing basis, with attention to rewards, acceptance and appreciation of the individual, so that he feels loyalty and belonging to the institution in which he works, and raise his morale.